Kentucky High School Athletic Association
2280 Executive Drive ${ }^{\circ}$ Lexington, $\mathrm{KY} 40505^{\circ}$ www. Khsaa.org ${ }^{\circ}$ (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director

Kentucky School f/t Deaf High School
$\begin{array}{ll}\text { From: } \quad & \quad \text { Brigid L. DeVries, Commissioner } \\ & \text { Larry Boucher, Assistant Commissioner }\end{array}$
Date: June 4, 2004
Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.


## MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner
DATE: June 4, 2004

RE: 2004 Title IX Forms Submission

| School | Kentucky School f/t Deaf High School | Reviewed by | Reba Woodall |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2003-2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| $\checkmark$ | GE 19 (Annual Verification) | $\checkmark$ | T-36 (Budget Expenses) |  |  |  |
| :---: | :--- | :---: | :--- | :---: | :---: | :---: |
| $\checkmark$ | T-1 (Summary Program Chart 1) | $\checkmark$ | T-41 (Checklist - Overall Interscholastic Program) |  |  |  |
| $\checkmark$ | T-2 (Summary Program Chart 2) | $\checkmark$ | T-60 (Corrective Action Plan) |  |  |  |
| $\checkmark$ | T-3 (Summary Program Chart 3) | $\checkmark$ | T-63 (Interscholastic Survey Results)) |  |  |  |
| $\checkmark$ | T-4 (Summary Program Chart 4) | $\checkmark$ | T-68 (Five Year Summary) |  |  |  |
| $\checkmark$ | T-35 (Budget Expenses) |  |  |  |  |  |


| Status |  |  |
| :---: | :---: | :---: |
| A. | $\checkmark$ | 2003-2004 Forms are satisfactory and no further information or action is necessary at this time. |
| B. |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | $\checkmark$ | Other Recommendation and Comments: <br> - The Superintendent needs to sign Form GE-19, <br> - Recalculate totals for both girls and boys on Form T-36. <br> - No coaching salary listed for boys' soccer. <br> - It is not necessary to include seniors on the Student Survey. School had an excellent rate of return on the Survey. |

## 2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES <br> (To be submitted by April 15, 2004 along with other required forms)

APT
152004
The $\qquad$ High School, $\qquad$ Kentucky (Name of High School) (City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)
$\square$ Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)
Name

> Address

Phone
Title

## SEE ATTACHMENT

V Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:
Wednesday, October 29, 2003 from 4:30-5:30
Wednesday, January 14, 2004 from 4:30-5:30
Wednesday, March 31, 2004 from 4:30-5:30
$\boxed{Z}$ Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :---: | :---: |
| Lori Mohan | Teacher | 404 Maple Ave., Danville, KY | $859-236-9664$ |
| Paul Smiley | Athletic Director | 212 Man-O-War, Danville, KY | $859-236-9473$ |

$\square^{\prime} \quad$ School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.
$\square$ In addition to the above information, the above referenced school maintains a complete permanent file relative to Title LX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


# Kentucky School for the Deaf <br> 2003-2004 <br> Title Nine Committee 

```
Jane Broughton, KSD Parent
100 Tombs Court
Danville, KY 40422
859-238-9923
Parent Representative
Mike Yance, KSD Dormitory Assistant
127 Majestic Prince
Danville, KY 40423
859-236-8880
Boys Coach Representative
Mickie Brunton, KSD Student
308 N. 3 Street
Danville, KY }4042
859-936-6912
Girls Student Athlete Representative
Kerry Helton, KSD Student
890 Hurrican Ridge Rd.
Waynesburg, KY 40489 V
606-787-1977
Boys Student Athlete Representative
Priscilla Womack, KSD Dormitory Assistant
133 Bell Street
Stanford, KY }4048
606-365-0196
Girls Team Coach Representative
Paul Kulick, KSD Teacher
175 Lisa Ave.
Danville, KY }4042
859-238-7270
Boys Team Coach Representative
Martha Mattingly, KSD Dormitory Assistant
1032 Greenview Dr.
Danville, KY }4042
859-236-0719
Girls Team Coach Representative
```

Candee Spalding, KSD Community Member PO Box 728<br>Danville, KY 40423<br>No Phone<br>Girls Team - Coach Representative<br>Eva Brunton, Parent of KSD Student 308 N. $3^{\text {rd }}$ St.<br>Danville, KY 40422<br>859-936-6912<br>Girls Team - Parent Representative<br>Scott Johnson, KSD Teacher<br>700 East Dr.<br>Danville, KY 40422<br>859-236-9030<br>Boys Team Coach Representative<br>Billy Lange, KSD Teacher<br>936 Colverdale Dr.<br>Danville, KY 40422<br>859-236-5312<br>Girls Team Coach Representative<br>Lisa Kingsley, KSD Teacher<br>713 Tenikat St.<br>Danville, KY 40422<br>859-936-1675<br>Girls Team Coach Representative

Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 17 | $44 \%$ | 38 | $50 \%$ |
| Row 2 | BOYS | 22 | $56 \%$ | 38 | $50 \%$ |
| Row 3 | Totals | 39 | $100 \%$ | 76 | $100 \%$ |

Instructions:
$*$ Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations if applicable: 30 Total ( 16 girls and 14 boys $=30$ )

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column I by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8 grade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Colymh 2, then it provides a good target within which compliance is likely.


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## Participation Opportunities Test Two

|  |  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added in Last Five Years | Number of Participants Added in Last Five Years | Percent of <br> Total <br> Participation <br> By Sex Added <br> in Last 5 <br> Years |
| GIRLS | Row 1 <br> Row 2 <br> Row 3 <br> Row 4 | varsity: | 3 | 38 | 0 | 0 | 0 - |
|  |  | j.v.: | 0 | 0 | 0 | 0 | 0 0- |
|  |  | frosh: | 0 | 0 | 0 | 0 | 0 : |
|  |  | total: | 3 | 38 | 0 | 0 | 0 |
| BOYS | Row 5 <br> Row 6 <br> Row 7 <br> Row 8 | varsity: | 3 | 38 | 0 | 0 | $0$ |
|  |  | j.v.: | 0 | 0 | 0 | 0 | 0 |
|  |  | frosh: | 0 | 0 | 0 | 0 | 0 |
|  |  | total: | 3 | 38 | 0 | 0 | 0 |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6 , and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Columm 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance


## SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- |
| 1. For a sport not currently played at the interscholastic level <br> (varsity, junior varsity, or freshman) in your school, is there an <br> intramural team offered for that sport? | NO | NO |
| 2. For a sport not currently offered in your interscholastic <br> athletics program, is there sufficient interest to form a viable <br> interscholastic team based on participation on an intramural <br> team or community recreation teams? | NO | NO |
| 3. For a sport not currently offered, is there sufficient interest to <br> form a viable interscholastic team based on student responses <br> from the interscholastic survey? | NO | NO |
| 4. For a sport currently offered at the varsity level only, is there <br> sufficient interest to form a viable team for a junior varsity, or <br> freshman team that is not currently offered? | NO | NO |
| 5. For a sport currently offered at the junior varsity or freshman <br> level is there sufficient interest to form a varsity team not <br> currently offered? | NO | NO |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are <br> there enough high schools in your geographic area offering the <br> sport (at the appropriate level) to allow for the development of a <br> reasonable schedule of competition? | NA | NA |



## 2003-2004 <br> ACCOMODATION OF INTERESTS AND ABILITIES <br> SUMMARY PROGRAM CHART 4

## Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 3 | 38 | 100\% |
| Row 2 | j.v.: | 0 | 0 | 0 |
| Row 3 | frosh: | 0 | 0 | 0 |
| Row 4 | total: | $3$ | 38 | $100 \%$ |
| Boys |  |  |  |  |
| Row 5 | varsity: | 3 | 38 | 100\% |
| Row 6 | j.v.: | 0 | 0 | 0 |
| Row 7 | frosh: | 0 | 0 | 0 |
| Row 8 | total: | $3$ | 38 | $100 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column-2, Row 8, and place the percentage in Column 3, Row 7.


| facilities | publications (if |
| :---: | :---: |
| improvements | sport-specific) |

=


0
0
0
$+$ T
$\square$

 coaches' salaries

extended
employment
employment)
臬 $\$ 4,500$

| $\$ 4,500$ | $\$ 4,500$ |
| :--- | :--- |


| $\mathbf{B}$ |  |
| :---: | :---: |
| $\$ 4,500$ | $\$ 4$, |

도
$\infty$
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$\mathbf{E}$
awards
$\frac{\text { budgeted and actual expenditures program comparison chart }}{\text { TO iNCLUEE booster club runing }}$
budgeted and actual expenditures- program comparison chart

|  | equipment and supplies |  | travel |  | awards |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | E | B | E | B | E |
| G basketball | \$1,000 | \$4,800 | \$4,700 | \$4,700 | \$120 | \$120 |
| B basketball | \$1,000 | \$780 | \$4,700 | \$4,700 | \$120 | \$120 |
| G softball | NA |  |  |  |  |  |
| B baseball | NA |  |  |  |  |  |
| G cross country | NA |  |  |  |  |  |
| $B$ cross country | NA |  |  |  |  |  |
| G golf | NA |  |  |  |  |  |
| B golf | NA |  |  |  |  |  |
| G soccer | NA |  |  |  |  |  |
| B soccer | \$1,000 | \$650 | \$500 | \$230 | \$120 | \$120 |
| G swimming | NA |  |  |  |  |  |
| B swimming | NA |  |  |  |  |  |



B swimming
2002-2003 ending June 30, 2003.
2. "B" is for budgeted dollar amounts and " E " is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.
4. Indicate percentage of total expenditures foreach gender- Total Expenditures $\$ 28,254$

Principal's Signature: Copyright 1999, Good Sports, Ing., Titte IX and Gender Equity Specialisis.

| Teams | equipment and supplies |  | travel |  | awards |  | coaches' salaries(to includesupplemental andextendedemployment) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | E | B | E | B | E | B | E | B | E | B | E |
| G track | \$500 | \$275 | \$100 | \$75 | \$120 | \$120 | \$1,725 | \$1,725 | 0 | 0 | 0 | 0 |
| B track | \$500 | \$150 | \$100 | \$75 | \$120 | \$120 | \$1,725 | \$1,725 | 0 | 0 | 0 | 0 |
| G tennis | NA |  |  |  |  |  |  |  |  |  |  |  |
| B tennis | NA |  |  |  |  |  |  |  |  |  |  |  |
| G volleyball | \$1,000 | \$850 | $\$ 500$ | \$240 |  |  | \$2,587.50 | \$2,587,50 | 0 | 0 | 0 | 0 |
| B wrestling | NA |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) | NA |  |  |  |  |  |  |  |  |  |  |  |
| B (football) | NA |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) | NA |  |  |  |  |  |  |  |  |  |  |  |
| B (list sport) | NA |  |  |  |  |  |  |  |  |  | - |  |

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.
2. " B " is for budgeted dollar amounts and " E " is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.
4. Indicate percentage of tota expenditures for each gender: Total Expenditures $\$ 28,254$
Principal's Signature: $\rightarrow$ ander.
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## Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance | ADVANTAGE TO <br> (Respond based on Internal Evaluation by checking the appropriate column.) |  |  |
| :---: | :---: | :---: | :---: |
|  | GIRLS' PROGRAM | BOYS' <br> PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES |  |  | $2$ |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  |  |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  |  | X |
| Medical and Training Facilities and Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Athletic Scholarships |  |  | X |
| Tutoring |  |  | X |
| Housing and Dining Facilities and Services |  |  | X |
| Recruitment of Student Athletes |  |  | X |
| Principal's Signature: |  | Date: $\qquad$ | cy |

SCHOOL NAME

## Kentucky School for the Deaf

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
| Locker Room | Place individual lockers in Girls Locker Room | 2000-2001 School Year Completed June 2001 |
| Equal use of the training room | Update room and locate supplies in the pool training room | 2001-2002 School Year Completed June 2002 |
| Equal use of weight room | Organize and plan weight room for all sport teams | 2001-2002 School Year Plan designed but not implemented* |
| Middle School Basketball Tournament | Add Girls Tournament against Schools for the Deaf | 2002-2003 School Year <br> Could not implement due to lack of girl members; not enough For a team. |
| Update floor surface in main gymnasium | Sand, seal, and redo lines on gymnasium floor | 2003-2004 School Year Complete by June 2004 |
| 1. Equal outdoor basketball opportunities <br> 2. Determine Cheerleader particitation <br> 3. Equal primetime games | 1. Place goal outside girls dorm <br> 2. Coaches will decide <br> 3. Athletic Director will schedule for 04-05 | 1. Close of school - June 04 <br> 2. Close of school - June 04 <br> 3. Complete by May 4, 2004 |
|  |  |  |
|  |  |  |

- For all areas currently identified as items for correction, an intended corrective action explanation is needed. THIS FORM SHALL BE TYPED.

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1. Is the School District offering the interscholastic sport(s) you want to play?


Yes
$\qquad$ No, I want to play Lanate, softable, soccer
I am not interested in athletics
2. During the fall season, which interscholastic sport would you like to play?
$\qquad$
Football
Girls' Volleyball
$\qquad$ Boys' Volleyball
$\qquad$ Boys' Cross-Country
$\qquad$ Girls' Cross-Country
$\qquad$ Girls' Field Hockey
$\qquad$ Boys' Golf
$\qquad$ Girls' Golf
$\qquad$ Boys' Soccer
6 Girls' Soccer
3 I would not participate
3. During the winter season, which interscholastic sport would you like to play?

4. During the spring season, which interscholastic sport would you like to play?
$\qquad$ Boys' Track
$\qquad$ Girls' Track
5 Girls' Tennis
$\qquad$ Boys' Tennis
$\qquad$ Girls' Slow Pitch Softball
$\qquad$ Girls' Fast Pitch Softball
Boys' Baseball
$\qquad$ I would not participate
5. Do you participate in intramural sports? If you do, which sports (s)?

6. Which intramural sports, if any, would you like to see added?
 baseball, water pols \& flag forts ell
7. Do you participate in non-school sport activities? If you do, which

8. Are you currently participating in interscholastic athletics during any season?


No Why don't you participate in interscholastic athletics?
$\qquad$ I prefer other activities such as band, chorus, etc.
$\qquad$ I don't have time
$\qquad$ The practice schedules and game times are inconvenient
$\qquad$ The sport I like isn't offered
$\qquad$ It's too expensive
$\qquad$ I prefer to participate in club or intramural sports
$\qquad$ Working
4 Other My peat said No!, had mono!, No spotetten than Truk!, Dag shunt.
9. Do you have any suggestions to encourage participation?

Nave
Let team picheot uniforms
Impure the whight-lifting - hove acussiable fo cell boys gil
to encovege sheets to palate in oath. pigs:
$\qquad$
10. Please list OTHER SPORTS you are interested in participating in and the sports season.



| Male |  |
| :--- | :---: |
| Female | $I n$ |

(check one) :

1. Is the School District offering the interscholastic sports) you want to play?
$\frac{13}{3}$ Yes
3 No, I want to play TOOTBALL
2 I am not interested in athletics
2. During the fall season, which interscholastic sport would you like to play?


Football
Girls' Volleyball Boys' Volleyball
1 Boys' Cross-Country Girls' Cross-Country Girls' Field Hockey
5 Boys' Golf Girls' Golf
4 Boys' Soccer
Girls' Soccer
3 I would not participate
3. During the winter season, which interscholastic sport would you like to play?
15 Boys' Basketball
Girls' Basketball
$-\quad$ Boys' Swimming \& Diving
$-\quad$ Girls' Swimming \& Diving
Boys' Wrestling
Girls' Gymnastics
$1 \quad$ Boys' and Girls' Indoor Track
$3 \quad$ I would not participate
4. During the spring season, which interscholastic sport would you like to play?

5. Do you participate in intramural sports? If you do, which sports(s)? $\frac{8}{6}$ Yo basketball, Soccer, Pool table, baseball, football, Swimoniag , Karate
6. Which intramural sports, if any, would you like to see added?


Survey Page No. 1
7. Do you participate in non-school sport activities? If you do, which

8. Are you currently participating in interscholastic athletics during any season?

9. Do you have any suggestions to encourage participation?

- More sports ins ked of the same sports.
- Destine 8-man foothill prato

10. Please list OTHER SPORTS you are interested in participating in and the sports season.



# 2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY 

Summary of Student Responses

| School Name | KENTUCKY SCHOOL FOR THE DEAF |
| :---: | :---: |
| School Enrollment | 39 TOTAL STUDENTS |
| Date | $4-12-04$ |
| Completed By | BILLY LANGE |

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
_38_Number of Surveys
37 Total Returned (A minimum of $80 \%$ return /s expected)
9,10,11,12 Grades Surveyed ( $97 \%$ returned)
How Was The Survey Administered? In the cafeteria after lunch
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

|  | Cross Country (Girls) |  |
| :---: | :---: | :---: |
| 1 | Cross Country (Boys) | 3 Girls will not participate |
| 2 | Field Hockey (Girls) | 3 Boys will not participate |
| 13 | Football (Boys) |  |
|  | Golf (Girls) |  |
| 5 | Golf (Boys) |  |
| 6 | Soccer (Girls) |  |
| 4 | Soccer (Boys) |  |
| 7 | Volleyball (Giris) |  |
|  | Volleyball (Boys) |  |

Winter Sport (List Total Number of Participation Responses)
 Basketball (Girls)
15 Basketball (Boys)
3 Boys will not participate
Gymnastics (Girls)
Indoor Track (Girls)
1 Indoor Track (Boys)
2__Swimming \& Diving (Girls)
___ Swimming \& Diving (Boys)

Spring Sport (List Total Number of Participation Responses)
__11 Baseball (Boys)
Fast Pitch Softball (Girls)

| $\underline{6}$ Slow Pitch Softball (Girls) | 5 Girls will not participate |
| :---: | :---: |
| 5 Tennis (Girls) | 5 Boys will not participate |
| 2 Tennis (Boys) |  |
| 1 Track (Girls) |  |
| 3_Track (Boys) |  |

Other Sports (From Student Survey T-61 Question 10)


Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

| $\frac{\text { Sport }}{\text { Track, Rec, }}$ |
| :--- |
| Volleyball, <br> Baseball, <br> Water Polo <br> Basketball, Soccer, |
| Pool Table, Baseball, |
| Swimming, Karate |

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)
(Boys)

| Sport | Number |
| :--- | :---: |
| Lacrosse |  |
| Softball | - |
| Soccer | - |
| Baseball | - |
| Football | - |
| Golf | - |
| Wrestling |  |

(Girls)
Sport Number

| Sport | Number |
| :---: | :---: |
| Karate |  |
| Wrestling |  |
| Volleyball |  |
| Basketball | 7 Girls (All) |
| Softball |  |
| Rigby |  |
| Baseball |  |
| Water Polo |  |

$\qquad$

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

| Sport | Number | Sport | Number |
| :---: | :---: | :---: | :---: |
| Pool Table |  | Rigby | 5 Girls |
| Boxing |  | Basketball |  |
| 3 on 3 Basketball | 6 Boys | Club/Organizations |  |
| Flag Football |  |  |  |
| ROTC |  |  |  |

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

| Response |
| :---: |

1 I prefer other activities such as band, chorus, etc.
0 I don't have time
$-3$ The practice schedules and game times are inconvenient
0 The sport I like isn't offered
1 It's too expensive
0 I prefer to participate in club or intramural sports
3 Working
4 Other 1. Parents said "no"
2. Had mono
3. Not interested other than track
4. Day student

Student Suggestions to encourage participation

1. Let team pick uniforms
2. Improve weight-lifting (more assessable)
3. Encourage students to participate in athletic programs
4. Bring back 8 man football program
5. Add more sports instead of the same sports


## Kentucky School for the Deaf

## Established 1823

303 South Second Street * P.O. Box 27 * Danville, Kentucky * 40423-0027 * Telephone859.239.7017V/TTY * Fax 859.239.7007 April 14, 2004

Brigid DeVries
KHSAA Commissioner
2280 Executive Dr.
Lexington, KY 40505
Dear Brigid,
Enclosed please find the following information from our KSD Title Nine Committee for the 2003-2004 school year:

- 5 pages of committee meeting minutes
- 3 pages of KSD notes from the KHSAA Title Nine Audit meeting
- 9 pages of KHSAA notes from the Title Nine Audit
- KHSAA completed forms:

| GE-19 | Verification Form and Committee Information |
| :--- | :--- |
| T-1 | Accommodation of Interests (S-1) |
| T-2 | Accommodation of Interests (S-2) |
| T-3 | Accommodation of Interests (S-3) |
| T-4 | Accommodation of Interests (S-4) |
| T-35 \& 36 | Budget Expenditures |
| T-41 | Audit Checklist |
| T-60 | Corrective Action Plan |
| T-61 \&T-63 | Student Survey |
| T-68 | Five Year Accomplishments |

KSD also has an active Title Nine File in my office with all forms since the beginning of the committee work.

Please contact me if any more information is needed to maintain KSD in compliance with KHSA guidelines.
Thank you.

Sincerely,



Paul Smiley
KSD Athletic Director
cc: Bill Melton, KSD Administrator V-Title Nine Campus Wide
Fran Hardin, KSD Director of Instruction
Lori Mohan, KSD Committee Chairperson


Statewide Educational Resource Center on Deafness
Equal Education and Employment Opportunities M/F/D
www.ksd.k12.ky.us

## Kentucky School for the Deaf

DATE: October 20, 2003

TO: Title Nine Committee
Jane Broughton, Parent of Boy Athlete
Eva Brunton, Parent of Girl Athlete
Mickie Brunton, Girl Student Athlete
Kerry Helton, Boy Student Athlete
Billy Lange, Girls' Team Coach
Candee Spaiding, Girls' Team Coach
Lisa Kingsley, Girls' Team Coach
Paul Kulick, Boys' Team Coach
Mike Yance, Boys' Team Coach
Scott Johnson, Boys Team Coach
Martha Mattingly, Cheerleader Coach
Priscilla Womack, Cheerleader Coach
FROM: Lori Mohan and Paul Smiley, 2003 - 2004 Title Nine Co-Chairpersons
RE: Title Nine Committee
You have been selected to serve on the KHSAA Title Nine Committee for the 2003-2004 school year. Please contact either Lori or myself and indicate your acceptance of this duty. This committee will meet three times this year on the following days for one hour.

1. Wednesday, October 29, 2003 from 4:30-5:30
2. Wednesday, January 14, 2004 from $4: 30-5: 30$
3. Wednesday, March 31, 2004 from 4:30-5:30

All meetings will be in the "Green and White Room" in Thomas Hall Facility.
The charge of the committee will be as follows:

1. Respond to KHSAA questions (Yearly Report Forms) about KSD regarding Title Nine.
2. Respond to any concerns about equity in the KSD Athletic program.
3. Make recommendations for improvement for KSD in the area of Title Nine.

Your participation is truly appreciated

Cc: Fran Mardin, KSD Director of Instruction Bill Melton, KSD Administrator V
Brigid DeVries, KHSAA Commissioner


DATE: October 31, 2003
TO: KSD Title Nine Committees
KHSAA Forms Committee: Lori Mohan (chair/lead person), Candee Spalding, Jane Broughton

Student Survey Committee: Billy Lange (chair/lead person), Eva Brunton, Scott Johnson, Pricilla Womack

Girls Program - Equity Check Committee: Paul Kulick (chair/lead person) Mike Yance, Kerry Helton

Boys Program - Equity Check Committee: Martha Mattingly (chair/lead person), Lisa Kingsley, Mickie Brunton

FROM: Paul Smiley, KSD Athletic Director
RE: October 29, 2003 Title Nine Committee Meeting Minutes

- KHSAA has informed KSD that a Title Nine audit will occur at KSD on Wednesday, November 12, 2003. More information will be shared when made available to KSD.
- An explanation of the role of the Title Nine Committee was discussed.
- Sub-committees were formed and duties were asked to be concluded by the next meeting, Wednesday, January 14, 2004. Information for committee work is as follows:

1. The Athletic Director will serve and assist all committees.
2. KHSAA Forms Committee will receive all data from the Athletic Director.
3. The Survey Committee will use the survey provided by the KHSAA and the summary form also provided to survey all high school and middle school students.
4. The Equity Check Committee will talk to the coaches and a few members of teams to see if there are any equity concerns.
5. Girls Programs (Paul Kulick)

Volleyball - Billy Lange
Middle School Cheerleaders - Martha Mattingly
Varsity Cheerleaders - Priscilla Womack
Basketball - Kevin Hamilton
Track - Lisa Kingsley
Boys Programs (Martha Mattingly)
Soccer - Paul Smiley
Middle School Basketball - Scott Johnson
Varsity Basketball - Paul Kulick
Track - Paul Smiley
6. At the January 14,2004 meeting, the committees will present their information and suggest to the entire group possible items for the "corrective action plan".

Thank you for your willingness to serve on the KHSAA Title Nine Committee.

# Kentucky School for the Deaf 

DATE: January 19, 2004
TO: Title Nine Committee

| Jane Broughton | Paul Kulick | Eva Brunton |
| :--- | :--- | :--- |
| Mike Yance | Mickie Brunton | Scott Johnson |
| Kerry Helton | Martha Mattingly | Billy Lange |
| Priscilla Womack | Candee Spalding | Lisa Kingsley |

FROM: Lori Mohan and Paul Smiley, 2003-2004 Title Nine Co-Chairpersons
RE: Wednesday, January 14, 2004 - Meeting Minutes
The committee began with discussion of the KHSAA Title Nine Audit. The committee agreed to follow through with these requests:

- Provide criteria for selection of cheerleaders
- Schedule girls and boys games at alternate prime time for home games.

The following status reports were given on all committee work:

1. KHSAA Forms Committee: Lori Mohan and Paul Smiley are proceeding with the paper work.
2. Survey Committee: Billy Lange informed the committee that the dormitory students have completed the survey and the group is still working on day students. The report will be ready for the next meeting.
3. Girls Program Equity Check: Paul Kulick is proceeding to talk to all coaches.
4. Boys Program Equity Check: Martha Mattingly reported that none of the coaches have indicated any inequity.

The final meeting will be Wednesday, March 31, 2004 from 4:30 to 5:30 in the Green and White Room in Thomas Hall.

All committee work will be finalized and presented to the group to determine if there will be any need for a corrective action plan.

Thank you for your continued work on this important committee.

## Memorandum

To: Title Nine Committee Members
Jane Broughton - Parent of Boy Athlete
Kerry Helton - KSD Athlete
Paul Kulick - KSD Teacher
Martha Mattingly - Dormitory Representative Candee Spalding - KSD Community Member
From: Lori Mohan and Paul Smiley, Title Nine Committee Co Chairpersons
Date: 4/14/2004
Re: Minutes from March 31, 2004 Committee Meeting

Paul Smiley, Lori Mohan

- Committee reviewed the entire Title Nine Audit sent by the KHSAA committee based on their on site visit.
a. All suggestions were being completed!
b. The two program suggestions given by the KHSAA audit team will be listed as part of the 2003-2004 corrective action plan- (provide criteria for selection of cheerleader and schedule girls games to prime time for basketball)
-The committee agreed that an outdoor basketball goal for the girls will be placed outside of the girls like the one placed outside of the boys dormitory.
-Committee Reports:
a. Lori Mohan and Paul Smiley have concluded KHSAA form requirements - no deficiencies have been indicated!
b. Billy Lange and committee have completed the survey and no major changes are indicated.
c. Paul Kulick who is doing out of state practice teaching indicates no iniquities have been informed by the Girls Team coaches. -All committee members felt that KSD's audit and committee work indicate a good Title Nine - Girls and Boys Programs at KSD.
cc: Atbletic Title Nine File


## Kentucky School for the Deaf

ESTABLISHED 1823
303 South Second Street + P.O. Box $27+$ Danville, Kentucky $+40423-0027+$ Telephone (859) $239-7017$ V/TTY + Fax ( 859 ) $239-7006$


DATE:
December 1, 2003

TO: Members of the 2003-2004 Title Nine Committee
Jane Broughton Paul Kulick Eva Brunton

Mike Yance
Kerry Helton
Mickie Brunton
Scote Johnson
Martha Mattingly
Billy Lange
Priscilla Womack Candee Spalding Lisa Kingsley
FROM: Lori Mohan and Paul Smiley, Title Nine Co-Chairpersons
RE: Title Nine Information
Please review the following attached information:

1. Typed copies A \& B notes taken by Lori Mohan during the official Title Nine Audit.
2. The official Title Nine - KHSAA Audit Report

Congratulations! We did great!
Also, please remember to follow up on your committee work that is due at our next meeting, January 14, 2004, from 4:30-5:30 in Thomas Hall, Green and White Room.

Thank you.
ce: Fran Hardin
Bill Melton

## Title nine audit suggestions, recommendations and necessary corrections.

Keep additional file in principles office and or other office for safekeeping.
Written policy of criteria/guideline for student athlete pictures, jersey's etc. to be placed in gym.

File a copy of schedule showing equity in gym scheduling for practice. (Rotating schedule between girls and boys varsity basketball after school and evenings.)
Document why later schedule is preferred for practice. (Tutoring)
You can discourage girls from playing on a boy's varsity team but never tell them they can't play on a boy's varsity team.

Add desks and chairs to girl's locker room for coach's use.
Strongly encourage coached hanging posters etc. to girl's locker room for equity purposes.

Add documentation to show "true" interest has been investigated on student survey whether sport is added or not. (Form T3 survey) If students show interest then have another meeting to check if this is a true interest and document this meeting even if sport cannot be added for financial reasons or student numbers etc.

Make weight room "girl" friendly by adding posters with female athletes and smaller weights.

Keep all reports, minutes from meetings, complaints and corrective actions and or plans in permanent file.

Go back to formal permanent file and change T2 from. Up date and correct column one (addition mistake) and column four) $\%$ not $40 \%$ (reason - no new participants added)

Forms T2 and T4 the numbers need to match.

T 4 - if answers yes you must prove you meet and you need a corrective action plan.
In student survey do not use a percentage use actual numbers.

Correct all copies when corrections are made
We need to have at least $70 \%$ return rate on the student survey. Also add to survey interest in team managers, stats, and video.

Need a copy of the uniform rotation schedule in the Title nine files.

T5 swimming teams, list as boys and girls. Go back and correct incorrect info on suits. Add practice schedule to title nine file.

Prime time scheduling for girls and boys. Rotate who plays first game or ask girls what they prefer. If they prefer their games first then get signatures (document) from each girl and file.

Overnight trips, girls three boys six. We need to add explanations when there is such a large discrepancy.

Develop travel policy for all sports with expenditures and distance limitation etc.
Coaches' salaries. If there is a large discrepancy in pay between girls and boys sports an explanation needs to go into file.

Be sure to note (document) improvements we have made so far. An example is improvements to girl's locker room.

Coach's statements in survey need to match on summary or include explanations.
Call coaches when coach says N/A to something like weight room use.
Up date summary sheets
Up date cheerleading selection procedures and cheering schedule for equity. (Example - cheer at same number of games for girls and boys)

Pocket schedules for all sports
T35 and T36 AD report for budget - Cross-country is listed as coed and needs to be split to girls ce and boys ce with separate budgets.
Also swimming listed as coed but has separate budgets. We need to be consistent with reports.

If girls and boys budget has large difference documentation needs to explain why. Example perhaps boys season was longer because they went to regional.

Corrective Action Committee needs to look at ALL forms be for submitting.
We need to give credit to ourselves where necessary when corrections have been make.
Cheek to see if we have met objectives. If not make a new action plan.

